Negotiations Sunshine Proposal

The Jefferson Teachers Association submits the following as proposed changes for the contractual agreement with the Jefferson School District.

To: The Jefferson School District Board of Trustees/Superintendent Jim Bridges

From: JTA Negotiation Team (Jennifer Gates, Patti Cannon, Anne Corbiser & Jeniene Cruz)

Re: JTA Sunshine for the 2020-2023 Contract

Article 4 – Organizational Security/Payroll Deduction

4.1.2 – update language

4.1.3 – update language

Article 6 – Hours/Working Conditions

6.1.2 - Clarification, add, change, delete language

6.1.3 – Clarification, add, change, delete language

6.1.4 – Clarification, add, change, delete language

6.2.1 - Clarification, add, change, delete language

6.3 - Preparation Time - Clarification, add, change, delete language

6.3.2 - Clarification, add, change, delete language

6.3.3 - Clarification, add, change, delete language

6.3.3.1 - Clarification, add, change, delete language

6.3.4 – Kindergarten/TK - Clarification, add, change, delete language

6.3.4.1 – Clarification, add, change, delete language

6.3.4.2 – Clarification, add, change, delete language

Article 7 – Evaluation

7.1.1 – Clarification, add, change, delete language

7.1.1.1 – Clarification, add, change, delete language

7.1.6.2.1 – Clarification, add, change, delete language

7.1.6.14 – Clarification, add, change, delete language

7.2 – Clarification, add, change, delete language

Article 8 - Vacancies, Transfers, Assignments

8.2.2 – Clarification, add, change, delete language

8.4 – Involuntary Transfer - Clarification, add, change, delete language

8.7 – Seniority: Clarification, add, change, delete language

Article 9 – Leaves

9.2.1.5 – Clarification, add, change, delete language

9.2.4.2 – Clarification, add, change, delete language

Article 10 – Safety

10.2.1 – Clarification, add, change, delete language

10.3 –Specialized Health Care - Clarification, add, change, delete language

Article 15 – Health and Welfare Benefits

15.2.1 – Benefits Contribution - Clarification, add, change, delete language

Article 16 - Salaries

16.2 – Salary Schedule Implementation - Clarification, add, change, delete language

16.9.1 - Clarification, add, change, delete language

Article 21 – Class Size

21.4 – Additional Compensation for more than 31 Students - Clarification, add, change, delete language

Article 23 – New Article for Summer school

23.1.1 - Clarification, add, change, delete language

Appendix E

- Clarification, add, change, delete language